

2023

Washington State
DeMolay
FOUNDATION

Annual Report

Foundation Officers:

Mr. Brian J. Gross

Mr. Nicholas Franz

Ms. Corrine Flaherty-McLean

Mr. Kevin Reid

Chairman

Vice Chairman

Secretary

Treasurer



Washington State
DeMolay
FOUNDATION



Dear Friends and Supporters of DeMolay –

With so many challenges in our world today I am happy to report that DeMolay in Washington State is providing opportunities and experiences to the young people of our Masonic Family and DeMolay specifically, that will give them the ability to excel and contribute in our many communities around the state.

DeMolay in Washington is constantly developing mentors and programs that give their members the chance to succeed in any endeavor they wish. The overall goal is to create an environment of inclusivity where everyone can learn from each other to make everyone better prepared for their involvement in our communities around the state. This is all made possible by the gracious giving of our donors and supporters. Additionally, this past year our investments in the stock market have been doing much better, so the combination has kept us on our financial mission.

I hope you will consider becoming a donor and supporter of this movement, if you are not already doing so, that we can continue helping create quality young people through our financial support of these great activities and programs. This will be our best means of creating a better tomorrow with quality and capable young people, who will assume the roles of leadership in our ever changing and divisive world.

The following report will give you a small preview of how this mission is being managed by the DeMolay organization, and its leaders. Thank you for taking the time to learn more about what they are accomplishing and how we are supporting them.

A handwritten signature in black ink that reads "Brian J. Gross".

Brian J. Gross
Chairman of the Board

Foundation Summary & Accomplishments

Mission:

The Washington State DeMolay Foundation is a non-profit, public, charitable and educational foundation established in 1968.

The mission of Washington State DeMolay Foundation is to financially support DeMolay in Washington's ability to provide innovative programs and successful training which promotes traditional core values and personal development.

Goals:

- 1. To engage dedicated and committed volunteers to provide infrastructure and support to accomplish our goals.*
- 2. To establish and grow the foundation endowment to maximize our annual support.*
- 3. To encourage and grow current giving programs and donations.*
- 4. To encourage, develop and obtain bequest giving.*

Values:

We support the DeMolay organization who is a teaching and training fraternity that offers traditional core values and unique opportunities to all young men allowing them to grow and succeed as they advance forward into manhood.

As we are now mostly clear of the challenges the pandemic created, DeMolay in Washington has been recovering quite well in the past year. Membership is experiencing positive growth for the first time in many years and activities are occurring again. This is largely due to the financial support we have been able to provide to the Jurisdictional team.

DeMolay 101:

Over the past year we have been working on getting more efficient and effective at what we do. One effort was to create clarity around how we can accept large items such as cars, boats, or RV's. This process was detailed out so we could add it to our website and communicate it with potential donors. We don't anticipate reaching out for these type of donations very often, but won't lose out when we have these type of donors going forward, unlike our recent past. This process will also help us accept these donations without taking on additional liabilities as a foundation. Big thanks go to our new board member Ms. Putman for steering this effort to completion.

Also this year we have been actively researching a database to manage our donors and activities. We have narrowed it down to an online solution that will allow us to be more efficient in how we solicit donations and what kind of events we hold. It will also give us an ability to better recognize our donors as appropriate.

Committee(s):

*During 2023 we attempted to qualify for some large grants. Our **Development** committee pursued this effort. While we were unable to secure any new sources during the year we did identify a new opportunity for this year that we think will net a new grant. The **Fundraising** committee is identifying someone who will spearhead more monthly donors and monitor the monthly Giving program. This effort is almost complete.*



Foundation Sponsored Luncheon at Conclave:

We have annually sponsored a luncheon at the convention. We are doing this again and it went very well this past year. We helped celebrate the membership milestones for the youth and their Chapters for the previous year. We also helped to celebrate the individual achievements of the Master Councilors who earned their PMC-MSA awards.



DeMolay in Washington

As the sole beneficiary of this Foundation, DeMolay in Washington is entrusted to see that as many youth as possible benefit from the resources and mentoring made available through the monetary donations and efforts of this Foundation. This happens in many different ways. There are leadership trainings made available throughout the year, numerous team building events and activities, as well as various competitions that build skills that benefit all the youth participating. DeMolay is uniquely positioned to help young males learn to cope with social anxieties that many of them experience. Whether it is the normal youth issues they face maturing, or medically driven conditions that are more common these days with our young. DeMolay is an organization that is driven by its youth members, who build out term plans, provide the planning with guidance from their advisors, and generally make the necessary decisions to lead the organization. Individuals are elected to represent and lead their peers as well as develop unique programs to assist in the delivery of this DeMolay experience at the local level in the varied communities around the state.

*While the bulk of these activities are designed for the young boys (members) in the DeMolay Chapters, many of them also include young girls from their sister organizations Rainbow, and Job's Daughters. Our efforts reach beyond the walls of the DeMolay Chapters, to be as inclusive of all youth when possible. The Executive Officer of DeMolay in Washington is **Dad Jeffery A. Brunson, Active member of the International Supreme Council and Grand Cross**. He receives the gifts from the Foundation and determines which programs, events, and activities are best to apply that funding, to achieve the maximum impact. Several of those focuses are noted below as areas funding has best assisted in this effort.*

DeMolay Leadership Conference (DLC)

One of DeMolay's premier programs is the "DeMolay Leadership Conference". This is a week long leadership training that mimics how a local chapter should function. Washington currently hosts the Pacific Northwest "Camp". Young men from Washington, Oregon, Idaho, Canada, and several other states from year to year come together and go through this experience. It has training and education for new members, trainings focused on mentoring for those members who have been around for a year or more, senior members who are likely to advance into leadership roles beyond the Chapter can learn advanced techniques and skillsets, and additionally newer advisors who are seeking a training opportunity unavailable anywhere else. These 4 tracs reach the vast majority of DeMolay's membership and teach many, many different leadership and life skills that help them become great contributors to their local Chapters as well as their community more broadly. More details can be found on the DLC website located at www.pnwdlc.org.



WADA

Washington DeMolay Academy is a training and education opportunity provided to the members of DeMolay in Washington. It is intended to equip the leaders of each Chapter (MC, SC, JC, Chr, DA) with the specific duties of their office and keep them current to any changes that may occur over time. It involves peer training from the state

officers, which is an additional opportunity not found in many other places. WADA is offered in March and October (twice a year) with variations between the two events – in time spent and depth of training - allowing for those who want to be the future leaders in their Chapters to participate as well.

Sports Tournaments

The state program offers numerous sporting competitions throughout the year. From year to year with the change of youth leadership Basketball, Softball, Volleyball, Kickball, Soccer, Dodgeball, Paintball, and Gatorball, among others are offered as competitions/tournaments at the state level. They are intended to teach teambuilding, discipline, and good sportsmanship to the members and guests of DeMolay in Washington as well as simply generating fun for the members and their various friends. They are open to the other youth groups as well, which includes Rainbow Girls and Job's Daughters.

Ritual Competition

DeMolay as a fraternal organization has a ceremonial opening and closing to their meetings as well as a multitude of ceremonies to teach their many virtues and principles. Some of these are ceremonies that teach the importance of loving one's parents, being courteous, having faith, being loyal, valuing one's brother, being clean, and certainly being patriotic. As one way of reinforcing the value of these principles, competitions are held to identify who can perform them best. They memorize the words to the ceremonies and the actions performed and are graded on how well they deliver each component. Similar to giving a book report in school, this also helps teach the boys how to be confident public speakers and presenters.



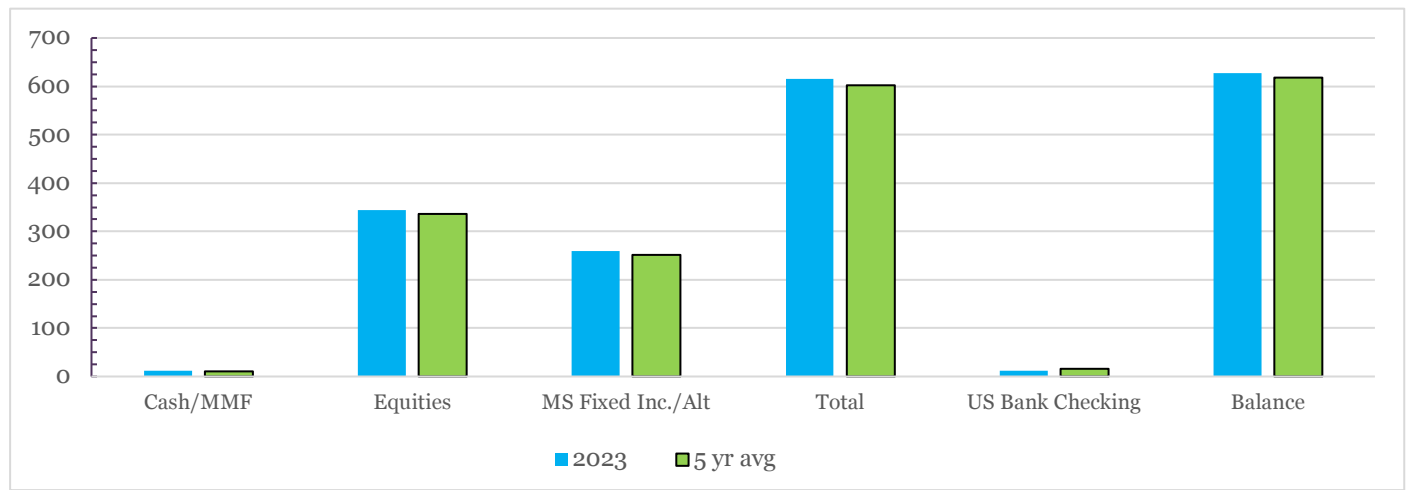
Chapter Activities

At the very core of DeMolay is the local Chapter that meets in the many communities around the state - and across the world. While the vast majority of funds and resources given from this Foundation are applied to the programs at the state level, those efforts are designed to create and support strong development at the Chapter level. The mentoring across all activities is far superior when done at this local level and much longer lasting, no matter how robust this interaction might be when done at the state level. Some of these types of events/activities are 'Magic the Gathering' tournaments, dances, civic projects, carwashes and other local fundraisers, observance of the obligatory days (such as My Government Day), and visitations around the state. Every event is different, but teaches one or more of the basic leadership skills we believe is relevant to their growth. Budgeting, delegation, communication, organization, teamwork, and various critical thinking skills are just a few of the skillsets the boys learn. It is imperative that the local Chapter level is a major focus of DeMolay in Washington.

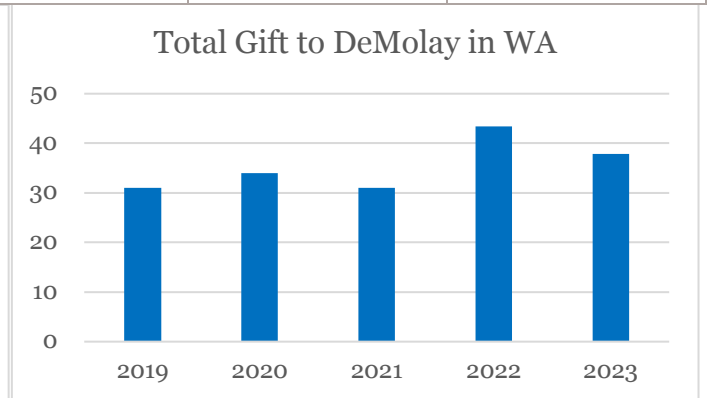
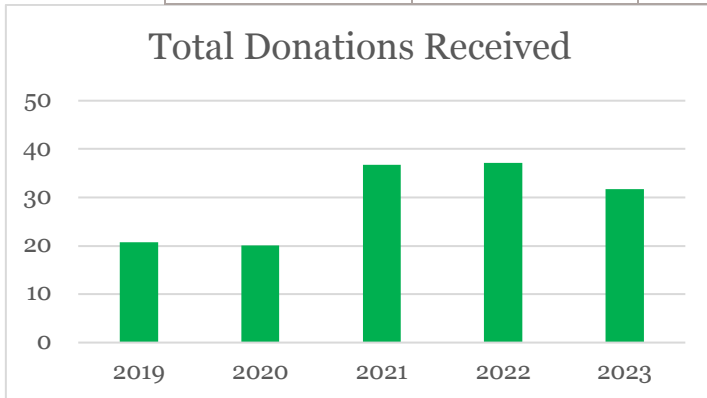


Balance Sheet - Unaudited (5 years)

Year ending	Cash/MMF	Equities	Morgan Stanley Fixed Inc./Alt	Total	US Bank Checking/PayPal	Balance
2019	10,103.04	260,070.51	266,145.85	555,271.08	698.61	555,969.69
2020	12,286.31	353,262.57	278,437.40	503,727.72	9,728.68	513,456.40
2021	9,587.75	407,300.45	282,182.84	552,356.39	21,736.29	574,092.68
2022	12,081.08	316,119.42	215,163.25	543,363.75	13,307.15	556,670.90
2023	11,565.99	344,265.34	259,008.64	614,839.97	11,954.88	626,794.85
5 yr avg	11,124.83	336,203.66	250,991.61	601,861.82	16,557.44	618,419.26



Year ending	Total Donations Received	Don \$ Change vs PY Above+ / Below-	Annual Cont to DeMolay	Sponsor to Conclave Luncheon	Total Gift to DeMolay in WA
2019	\$20,778.83	-1,471.92	\$26,000	\$5,000.00	\$31,000.00
2020	\$20,089.96	-688.87	\$29,000	\$5,000.00	\$34,000.00
2021	\$36,768.38	+16,678.42	\$31,000	\$0.00	\$31,000.00
2022	\$37,157.89	389.51	\$38,400	\$5,000.00	\$43,400.00
2023	\$31,742.67	-5,415.22	\$32,834	\$5,000.00	\$37,834.00
5 yr comb totals	\$146,537.73	---	\$157,234	\$20,000.00	\$177,234.00



Total Current Assets: \$626,794.86

All values current as of 1/1/2024

2024 Board of Directors

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Parker, Colorado (Majority JD)

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Kent, WA (Majority JD)

Mr. Jim V. Mendoza
Puyallup, WA (Sr. DeMolay)



*One Hundred Years from now it will not matter what kind of car I drove,
What kind of house I lived in, or how much money was in my bank account...*

*But the world may be a better place because
I was important in the life of a child.*



**1111 A Street, Suite 1919
Tacoma, WA 98402**

Place
Postage
Here